



TM

Smart Aptitude - Numerical Reasoning Test

Participant Feedback Report for

Ann Example

Date of assessment: **06 November 2018**

Comparison group: **UK Working Population**

Confidentiality Statement

This report is confidential. The content of this report should only be read by individuals who have approved access.



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Information about this report

This report describes how you have performed on the Smart Aptitude Numerical Reasoning Test. The test is designed to measure an individual's ability to understand, interpret and logically evaluate numerical information.

When reading this report, please remember that it is based on the information gained from the test completion only. It describes performance on this particular test, rather than performance at work.

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What is an adaptive test?

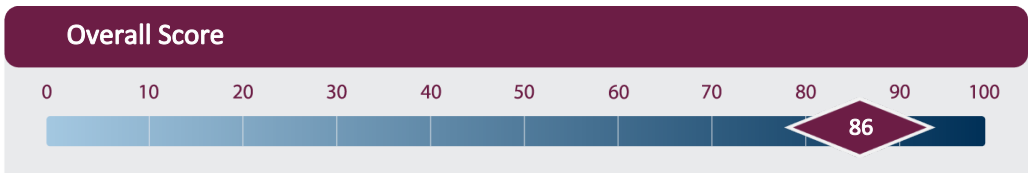
The Smart Aptitude Numerical Reasoning Test is described as an adaptive aptitude test. The term adaptive relates to how the test adapts to the individual's responses and whether they answered the question correctly or incorrectly.

In this test, the difficulty of the questions presented automatically adapts to the individual's ability as each question is answered. For example, if an individual gives a correct answer, they are moved on to a more difficult question, and each time they give an incorrect answer they are moved to a slightly easier question. In this way it is possible to more quickly and more accurately identify an individual's capability compared to a non-adaptive test. This approach also means that individuals completing the test will not be presented with items that are too easy or too difficult for them.

Score profile

The results for the Smart Aptitude Numerical Reasoning test are presented as Percentiles Scores. The Percentile Scores indicate the percentage of the comparison group that you scored higher than.

Comparison group: UK Working Population



91-99	Well above average
71-90	Above average
30-70	Average
10-29	Below average
1-9	Well below average

You achieved a score on the test that was higher than 86% of the comparison group. Overall, this level of performance was above average when compared to others who have completed this test.

Practical recommendations

The capability to understand, interpret and logically evaluate numerical information is a key aptitude. Like all aptitudes and skills, with concerted effort and practice these aptitudes can be improved.

If you are keen on developing and enhancing your numerical reasoning aptitude, it may be worth considering adopting and embracing the following activities:

Pay attention to numerical information: When reading articles, newspapers or reports try to focus on the numerical information provided and try to understand what it actually means.

Complete calculations: Try to calculate numerical information that you are exposed to. Make the calculations both with and without a calculator.

Become familiar with graphs: Try to expose yourself to graphs, tables and percentage. Look for differences in data such as percentage changes in numerical data and review trends.

Broaden your responsibilities: Take on responsibilities which involve working with numbers. Try to incorporate data analysis into your daily activities.

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